

The CITY COLLEGE of NEW YORK

Respice. Adspice. Prospice.

Look to the past. Look to the present. Look to the Future.

OUR MISSION

Since its founding in 1847, The City College of New York (CCNY) has been true to its legacy of **access, opportunity, and transformation**. CCNY is as **diverse, dynamic, and boldly visionary** as the city itself. CCNY advances knowledge and critical thinking, and fosters **research, creativity, and innovation** across academic, artistic, and professional disciplines. As a **public institution with public purpose**, CCNY produces citizens who make an impact on the **cultural, social, and economic vitality** of New York, the nation, and the world.

Beginnings

The City College of New York was founded in 1847 by Townsend Harris as the Free Academy whose mission was to provide access to higher education based on academic merit alone: **“Open the doors to all. Let the children of the rich and the poor take their seats together and know of no distinction save that of industry, good conduct, and intellect.”**

Unwavering in keeping its legacy alive, CCNY welcomes people from all corners of the globe to come together, with mutual respect, in pursuit of intellectual engagement and excellence.

CCNY — A Comprehensive Public Institution in the Heart of New York City

As the preeminent college of The City University of New York, CCNY captures the very energy of the international city it calls home. Over one hundred different languages are spoken here, a testament to serving the people of New York, who come to CCNY seeking a better future. Driven by curricula that emphasize the natural sciences, arts, and professions, CCNY ignites a passion to learn and a commitment to future generations that they will have access to this opportunity.

Drawn to CCNY from all over the world, our faculty engage in interdisciplinary teaching and scholarship that pushes beyond conventional thinking. Inquiry-based learning promotes discovery, exploration, and experiential learning that cultivates a skillset honed for success in solving today's complex challenges.

CCNY — A Window on the Future

CCNY will continue to be that engine of social mobility it has been throughout its history, providing our students with an expanded perspective of social issues and the knowledge, skills, and critical faculties that enable them to thrive in their chosen fields. The intellectual curiosity fostered at CCNY will drive life-long learning.

OUR VISION

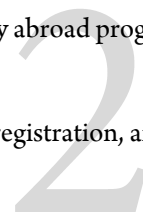
City College stands at the intersection of its **historic past** and promise for a **vibrant future**. Building on its strong foundation of **unleashing potential**, a City College education integrates knowledge with experience to nurture **scholars, professionals, and leaders** who are ready to meet the challenges of our contemporary society. CCNY will attract students who have a **tenacious desire to learn, lead, and contribute to the greater good of society** on their path to a successful future. CCNY graduates will be committed to supporting **access to opportunity** and **mentorship for future generations** of learners.

Capitalizing on our strengths, together we will forge a path that drives CCNY to new levels of excellence while reaffirming our historic mission. It will require our focus on the following strategic areas:

Student Success

CCNY will increase opportunities for undergraduate and graduate research and internships, integrating classroom learning with real-life experience in laboratories, businesses, schools, social services, government, and cultural organizations. New majors will reflect the importance of interdisciplinary learning, with a commitment to increase opportunities for experiences outside New York City. CCNY will enhance student services, support timely progress toward degree completion, and increase student-faculty engagement as part of a broader plan to enrich an excellent student experience.

- Increase access to high-impact experiences, such as internships, service learning, and study abroad programs
- Expand student career development and post-graduate job opportunities
- Improve college-wide student programs and services, including admissions, advisement, registration, and technology
- Develop more hybrid and online courses and programs



Research, Scholarship, and Creativity

CCNY will promote a culture in which a significant research and creative agenda is intrinsic to the mission of all departments and programs in the College. Building on an outstanding reputation for excellence in teaching, CCNY will grow its resources and infrastructure to become an epicenter of research and creativity in New York City.

- Advance cutting-edge exploration, creativity, scholarship, entrepreneurship, and innovation
- Institute a college-wide mentorship program that nurtures research, scholarship, and creativity
- Invest in building and sustaining research laboratories and facilities
- Foster collaboration that links research, creativity, and the arts across all schools and divisions

New Academic Initiatives

CCNY will develop interdisciplinary fields, launch new undergraduate and graduate programs, and refine our academic framework through careful consideration of a new constellation of schools. Innovation and entrepreneurship will spark creativity and transform the curriculum.

- Establish new interdisciplinary programs at the undergraduate and graduate levels
- Amplify each school's distinctive strengths and character, and encourage divisional synergies that push traditional thinking across boundaries
- Support interdisciplinary research and creativity through annual seed grants
- Invest in key large-scale initiatives evolving from our strengths, including medicine and the arts

Diversity

CCNY's student body is among the most diverse in the nation. The mix of students gives a special vibrancy and meaning to the College and drives recruiting of faculty and staff to more closely mirror that of our richly diverse campus. The College will implement the recommendations of the President's Council for Inclusive Excellence, including strategic goals to ensure faculty and community diversity.

- Enhance education and training on equity, inclusion, and diversity
- Further develop institutional and departmental plans for faculty diversity
- Increase efforts to enhance a welcoming campus climate

Financial Health

The shifting landscape of funding will require us to find effective models for the delivery of student services, faculty support, and purchasing. The budget model we develop must ensure stability and predictability over multiple years, while increasing transparency and effectiveness.

- Explore alternate budget models
- Create new revenue streams
- Restructure internal business practices
- Develop a more systematic and effective philanthropic strategy that focuses on enhancing engagement with alumni and friends of City

Promoting Community

CCNY's greatest resource is its people – students, staff, faculty, alumni, and neighboring communities. The College is committed to improving the experience on campus for all its members.

- Attract, recruit, promote, and retain faculty and staff who support and advance CCNY's mission
- Enhance development and training opportunities that increase performance and accountability
- Expand opportunities for alumni participation in student success
- Promote the thriving intellectual and cultural community at CCNY
- Create new opportunities to deepen engagement with our Harlem neighborhood and global communities

Iconic Campus

City College has a beautiful campus that spans the centuries, from its majestic Neo-Gothic buildings to state-of-the-art science buildings. Together, they form an academic acropolis, a testament to the value our society places on the formation of knowledge that CCNY contributes to the world. Transforming the campus to embrace technological and future needs will be a priority in the development of a master plan to enhance the sense of community and the outward expression of the College's educational, research, and creative mission.

- Develop and implement a campus master plan
- Better utilize campus physical space and facilities to promote health and wellness
- Complete the technology infrastructure upgrade propelling CCNY into the future



CORE VALUES

Drive Curiosity: *ignite innovation, spark invention*

Inspire Leadership: *advocate change, influence society, excel with integrity*

Embolden Imagination: *defy convention, explore interdisciplinary possibilities*

Live Diversity: *respect, interact, flourish*

Celebrate Community: *be locally rooted, globally connected*

Prospice. Look to the future.

CCNY's journey to excellence will require commitment, dedication, and focus as we chart our course. Together, we can ensure that The City College of New York reaches new heights of excellence.

The process of arriving at an ambitious and visionary future for the College has been informed by a collaborative and thoughtful effort producing a significant framework for the College's strategic plan. This involved looking back to our inspiring heritage as an institution, identifying our present challenges, and aspiring to new vistas. The dedication of an engaged and committed faculty, senior leadership, and staff, with meaningful input from students, alumni, and community constituencies over the course of developing the strategic plan powers City College's success.

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